

**Equal Opportunities Monitoring Form**

BAVO is committed to equal opportunities and values diversity. If you choose to complete this form, we want to reassure applicants that this form will not be used at any stage of the recruitment process. The form is separated from the application form immediately on its receipt and is not given to panel members. Any information given on this form will remain confidential and will only be used for monitoring purposes to assess the effectiveness of our equal opportunities and diversity policy.

**Post applied for:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## **Gender:** How would you define your gender? *Please tick as appropriate:*

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| Other (please state) |  |
| Prefer not to say |  |

## **Age:** How would you define your age? *Please tick as appropriate:*

|  |  |
| --- | --- |
| Under 18 |  |
| Between 19 – 25 |  |
| Between 26 – 40  |  |
| Between 41 - 49 |  |
| Between 50 - 65 |  |
| Over 66 + |  |
| Prefer not to say |  |

## **Disability:** Do you consider yourself to have a disability? *Please tick as appropriate:*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No |  | Prefer not to say |  |

## **Sexual orientation:** How would you define your sexual orientation? *Please tick as appropriate:*

|  |  |
| --- | --- |
| Gay |  |
| Lesbian |  |
| Heterosexual |  |
| Bisexual |  |
| Other |  |
| Prefer not to say |  |

## **Ethnic group**

To which of these ethnic groups do you consider you belong? *Please tick as appropriate:*

|  |  |
| --- | --- |
| **White** |  |
| British |  |
| English |  |
| Irish |  |
| Scottish |  |
| Welsh |  |
| Other White background (please state): |  |
| Gypsy /Roma /Traveller community |  |
| **Mixed heritage** |  |
| White and Black Caribbean |  |
| White and Black African |  |
| White and Asian |  |
| Other mixed heritage background (please state) |  |
| **Asian or Asian British** |  |
| Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Other Asian background (please state): |  |
| **Black or Black British** |  |
| Caribbean |  |
| African |  |
| Other Black background (please state):  |  |
| **Chinese or other ethnic group** |  |
| Chinese |  |
| **Other ethnic group (please state):**  |  |
| **Prefer not to say** |  |

## **Religion or belief**

Do you have a religion or belief?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No |  | Prefer not to say |  |
| If yes, please specify here: |

Thank you

If you wish to submit this separately to your application form, please send to dpofficer@bavo.org.uk