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Voluntary Action Merthyr Tydfil (VAMT) in association with Bridgend Association of Voluntary Organisations (BAVO) and Interlink RCT, will be taking on an intermediary role in the implementation of the Kickstart Programme on behalf of local third sector organisations/community groups within the regions of Merthyr Tydfil, Bridgend and Rhondda Cynon Taf. An intermediary needs a minimum of 30 opportunities to submit.

**About the Kickstart Scheme**

The Department for Works & Pensions has launched the Kickstart Scheme to provide funding to employers to create new 6-month job placements for young people (16-24) who are currently on Universal Credit and at risk of long-term unemployment.

For each job placement funding is available to cover:

* 100% of the relevant National Minimum Wage for 25 hours a week
* The associated employer National Insurance Contributions
* Employer minimum automatic enrolment contributions

There will also be extra funding to support young people to build their experience and progress into sustained employment after they have completed their Kickstart Scheme funded job placement.

The Kickstart Scheme job placements must be:

* 6 months
* At least 25 hours per week
* Paying at least the National Minimum wage through PAYE
* Paying the statutory employer duties for the health, safety and welfare for young people, National Insurance and pension contributions
* Include support for young people to help them get work after they finish their Kickstart Scheme job placement.

More information is available via: <https://www.gov.uk/government/collections/kickstart-scheme>

If you would like to provide a job placement(s) opportunity as part of the Kickstart Scheme, please complete the information below and return to [Kickstart@VAMT.net](mailto:Kickstart@VAMT.net)

|  |  |  |
| --- | --- | --- |
| **Name:** | **Organisation:** | **Address** |
| **Email:** | **Charity Commission no:**  **Companies House ref no:** | **Telephone no:** |
| **How many new Kickstart Scheme job placements can you offer? Tell us how many people you want to recruit.**   |  | | --- | |  | | | |
| **Do all of your Kickstart Scheme job placements meet the criteria?**  The Kickstart Scheme job placements must be:   * 6 months * At least 25 hours per week * Paying at least the National Minimum wage through PAYE * Paying the statutory employer duties for the health, safety and welfare for young people, National Insurance and pension contributions * Including support for young people to help them get work after they finish their Kickstart Scheme job placement   Do your job placements meet these criteria? (click on the box that applies)  **Yes**, all job placements meet these criteria  **No**, not all job placements meet these criteria | | |
| **Are your job placements just for the Kickstart Scheme?**  The Kickstart Scheme job placements must:   * Be funded from the Kickstart Scheme grant (and not exist without this funding) * Be paid from the grant money for 25 hours per week on National Minimum Wage (NB: employers may pay for additional hours) * Not replace existing or planned jobs * Not cause existing employees or contractors to lose or reduce their employment   Do all your job placements meet these criteria? (click on the box that applies)  **Yes**, all job placements meet these criteria  **No**, not all job placements meet these criteria | | |
| **Can you provide employability support to young people?**  Young people need support to improve their chances of employment in the future. By creating Kickstart Scheme job placement(s), you may help a young person(s) achieve this.  The Kickstart Scheme job placement you offer should help them get basic work skills, including:   * Attendance * Timekeeping * Teamwork * Communication * Travelling to work   Kickstart participants may also need help with:   * CV and interviews * Looking for long term work   You need to offer support so they are employable by you or other organisations. You can also work with other organisations to provide this employability on your behalf.  **Yes**, I can provide employability support to young people  **No**, I cannot provide employability support to young people | | |
| **What sort of roles are you or employers in your group planning to create for the Kickstart Scheme?**  We need to understand the type of work young people will be asked to do.  Detail each type of role you are planning to create (no more than 500 words)   |  | | --- | |  | | | |
| **What information do you have to show your job placements are just for the Kickstart Scheme?**  Provide information that the Kickstart Scheme job placements from your organisation (or organisations in your group) are created just for the Kickstart Scheme. This includes that they must:   * Be funded by the Kickstart Scheme grant and would not exist without this funding * Be paid from the grant money for the 25 hours per week on National Minimum Wage (employers can pay a higher wage and pay for more hours) * Not replace existing or planned vacancies * Not cause existing employees or contractors to lose or reduce their employment   Enter all the information you have to support your application (no more than 500 words)   |  | | --- | |  | | | |
| **How will you (or your group of employers) support the long term employability of young people through your Kickstart Scheme job placements?**  The type of support we expect is anything that will help a young person be in a better position to find work in the future.  By creating Kickstart Scheme job placement(s) you are helping young people who are at risk of being unemployed in the long term.  The Kickstart Scheme job placements should help them get basic work kills. This includes:   * Attendance * Timekeeping * Communication * Teamwork * Travelling to work   Kickstart participants may also need help with:   * CV & Interviews * Looking for long term work   Enter all the information you have to support your application (No more than 500 words)   |  | | --- | |  | | | |
| By submitting this application, you confirm that:   * The information in this application is correct and complete * The organisation meets and will continue to meet all Kickstart Scheme criteria * The organisation has the legal authority to participate in the Kickstart Scheme, is financially solvent and has not been the subject of any judgement for fraud, corruption or illegal activity * That you are a voluntary organisation * You understand an application does not in any way signify eligibility for Kickstart Scheme funding or confirm that a grant will be approved or provided.   **If your organisation gives false or incomplete information to obtain a grant or uses funds for a purpose not outlined in this application, you risk prosecution and any funding provided may be repayable and future payments stopped.** | | |

Once you have completed all sections of the form, submit to [Kickstart@VAMT.net](mailto:Kickstart@VAMT.net)

You will then be contacted about your application. Telephone enquiries: 01685 353900