

RESPECT Training Series

BAVO is offering (free of charge) a number of 1 day training sessions to help voluntary organisations and community groups to increase their awareness of issues and impacts relating to Equalities, Diversity & Human Rights (EDHR) so as to encourage people to work towards more cohesive communities.

Equalities, Diversity & Human Rights (EDHR) workshop – 15 March'10 Venue: Vine Christian Centre

This workshop aims to provide an overview of equality, diversity and human rights whilst also exploring the impact on individuals and organisations. It is designed to provide an insight into the importance of valuing and managing diversity in the workplace, raise awareness of discrimination and barriers to accessing services, build a common understanding and an appreciation of equal opportunities & Human Rights legislation.

The need to have appropriate, inclusive and up to date policies and procedures (in both employment and service delivery) will be explored in depth, as will the valuable contribution good policies & practices can make to grant applications, access to external funding and reduction of risks.

Essential training for those who strive to be the best!

Race and Cultural Awareness – 18 March'10 Venue: Heronston Hotel

This course provides a summary of cultural traditions and practical aspects of delivering services to minority ethnic groups / individuals. For example: use of language, how to record names, understanding cultural aspects of bringing up children, coping with the elderly, food, clothing, honour killings, dealing with a death etc. Practical case studies are included. The course is suitable for anyone working or volunteering within a service sector, at any level in the organisation.

Remember, everyone has the potential to be racist – often through ignorance. This course highlights the need for Professional Conduct and Personal Courtesies, NOT Political Correctness.

Each participant receives a free comprehensive reference file 'Understanding Difference'© to take away. Send as many as you can on this essential course.

Introduction to Human Rights - 23 March'10 Venue: Bethlehem Christian Life Centre (BCLC)

This training will enable those working within the voluntary sector to explore the implications of the Human Rights Act for working with or on behalf of individuals, families and children.

Discover how basic knowledge of the Human Rights Act can be used to influence outcomes and services provided by the statutory sector for 'your' clientele.